












## 2018 Conneaut School District Board Objectives

Long Term Objectives	2018 Goals	Success Metrics
<b>Education</b>	<ul style="list-style-type: none"> <li>• Foster Continuous Improvement in CSD Future Ready Index Scores</li> <li>• Progressively utilize technology in our schools</li> <li>• Ensure mental health needs of our students are being met</li> <li>• Continued support of updating and reviewing curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Understand Future Ready Index formula, and levers that can be pulled to positively impact score</li> <li>• Evaluate building configuration recommendations and communicate long term plans to community</li> <li>• Implement curriculum and staff training on effective strategies for social media utilization</li> <li>• Expand knowledge of curriculum roadmap and changes</li> <li>• Evaluate high school homework policy to middle schools</li> </ul>
<b>Community and School Climate</b>	<ul style="list-style-type: none"> <li>• Create strong district pride within schools and community</li> </ul>	<ul style="list-style-type: none"> <li>• Training Session on FRI by 2/15/19</li> <li>• Communicate public plan by 10/1/2018</li> <li>• Communicate changes in curriculum related to mental health and/or social media by 6/1</li> <li>• Endorse and understand multi-year curriculum roadmap by 8/1/2019</li> <li>• Evaluate and Adopt Middle school homework policy by 6/30/19</li> </ul>
<b>Financial</b>	<ul style="list-style-type: none"> <li>• Review staff survey/create action plan w/administration</li> <li>• Create a community awareness plan</li> <li>• Inform public of our career readiness plans</li> <li>• Create Board scorecard for goal achievement</li> </ul>	<ul style="list-style-type: none"> <li>• Create survey action plan by 11/1</li> <li>• 2 members attend PSBA Community initiative and report back by 3/30</li> <li>• Create and publish community awareness plan and career readiness plans by 5/30</li> <li>• Report on goals by 6/30</li> </ul>
<b>Governance</b>	<ul style="list-style-type: none"> <li>• Operate indefinitely with financial oversight</li> <li>• Continue to leverage Budget and Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluate building configuration plan potential change impact</li> <li>• Execute 5-year capital plan</li> <li>• Budget and finance committee to create recommendation for 3-year plan for balanced budget</li> <li>• Keep abreast of new and changing state funding formula</li> </ul>
	<ul style="list-style-type: none"> <li>• Be advocates of public education and Conneaut School District</li> <li>• Systematic policy review</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluate building configuration plan potential change impact</li> <li>• Execute 5-year capital plan</li> <li>• Budget and finance committee to create recommendation for 3-year plan for balanced budget</li> <li>• Keep abreast of new and changing state funding formula</li> </ul>
	<ul style="list-style-type: none"> <li>• Get all board members Act 55 Trained/certified</li> <li>• Complete PSBA board self-assessment</li> <li>• Create board engagement in positive district feedback – be ambassadors and advocates for CSD</li> <li>• Streamline agenda &amp; optimize board agenda process</li> </ul>	<ul style="list-style-type: none"> <li>• Communicate plan 10/1</li> <li>• Annual capital report for budget</li> <li>• Endorse 3-year plan by 5/15</li> <li>• Attend trainings and provide board communication by 3/1</li> </ul>
	<ul style="list-style-type: none"> <li>• Each complete 1 hour of PSBA online training by 5/1</li> <li>• Self-Assessment w/review by 3/1</li> <li>• Self-Review by 6/30</li> <li>• Agenda/Process improvement by 12/30</li> <li>• Evaluate Superintendent Goals and Evaluation format by 7/1/19</li> </ul>	

## 2018 CSD Board Goal Scorecard

	2018 Objective	Measure	Status
<b>Education</b>	Understand Future Ready Index formula, and levers that can be pulled to positively impact score	Training Session on FRI by 2/15/19	
	Evaluate building configuration recommendations and communicate long term plans to community	Communicate public plan by 10/1/2018	
	Implement curriculum and staff training on effective strategies for social media utilization	Communicate changes in curriculum related to mental health and/or social media by 6/1. Need help documenting progress.	
	Expand knowledge of curriculum roadmap and changes	Endorse and understand multi-year curriculum roadmap by 8/1/2019	
	Extend high school homework policy to middle schools	Middle school homework policy by 6/30/19	
<b>Community and School Climate</b>	Review staff survey/create action plan w/administration	Create survey action plan by 11/1, need details of where this is on canvas	
	Create a community awareness plan	2 members attend PSBA Community initiative and report back by 1/30 Create and publish community awareness plan by 5/30	
	Inform public of our career readiness plans	Create and publish career readiness plans by 5/30	
	Create Board scorecard for goal achievement	Report on goals by 6/30	
<b>Financial</b>	Evaluate building configuration plan potential change impact	Communicate plan 10/1	
	Execute 5-year capital plan	Endorse 3-year plan by 5/15	
	Budget and finance committee to create recommendation for 3-year plan for balanced budget	Endorse 3-year plan by 5/15	
	Keep abreast of new and changing state funding formula	Attend trainings and provide board communication by 3/1	
<b>Governance</b>	Get all board members Act 55 trained/certified	1 Hour of Training Each by 5/1/2019	
	Complete PSBA board self-assessment	Self-Assessment w/review by 3/1	
	Create board engagement in positive district feedback – be ambassadors and advocates for CSD	Self-Review by 6/30	

## 2018 CSD Board Objective Tracker

	Measure	Next Steps
<b>Education</b>	Training Session on FRI by 2/1/19	Jarrin/Brenda provided training in Feb work session
	Building Configuration - Communicate public plan by 10/1/2018	Complete, not sure we have publicly (on website) communicated recommendation. Does appear recommendation changed slightly based on 1/9 board meeting comments from Mr. Sperry (4/5 stay at elementary based on special education numbers)
	Communicate changes in curriculum related to mental health and/or social media by 6/1	TBD
	Endorse and understand multi-year curriculum roadmap by 8/1/2019	Need to ensure this is on our schedule for June or July work sessions.
	Middle school homework policy by 6/30/19	Approved in May 8 Meeting
<b>Community and School Climate</b>	Create survey action plan by 11/1	We reviewed at December board meeting, should review at end of school year to assess impact and schedule next survey.
	2 members attend PSBA Community initiative and report back by 1/30	Dot and Kevin reported back in April work session
	Create and publish community awareness plan by 5/30	Community awareness plans are to continue school newspaper and have some funds designated for specific community events next school year.
	Create and publish career readiness plans by 5/30	Board update on 339 plan in June, plans to create community awareness of general career readiness changes (via press release, website, Facebook) in July.
	Report on board goals by 6/30	Utilize this 3-page format at monthly work sessions. Publish in July
<b>Financial</b>	Building Configuration - Communicate plan 10/1	Tied to education similar education measure, also will be folded in to 3-year balanced budget plan
	Annual capital report for budget	Target date is 7/15/19
	Endorse 3-year plan by 2/1	Target date is 7/15/19
	State Funding Formula - Attend trainings and provide board communication by 3/1	Mr. Mayle covered in March work session
<b>Governance</b>	Act 55 Certified by 5/1	As of May 8 <sup>th</sup> , 7 of 9 have completed 1 hr training
	Self-Assessment w/review by 3/1	PSBA and board reviewed self-assessment results in March
	Positive Feedback Self-Review by 6/30	Create template for positive feedback, board members take notes and consolidate notes. Jamie can create a template for positive feedback to collect at June work session
	Agenda/Process improvement by 12/30	Waiting to start trial of Agenda Manager in 19/20 SY
	Evaluate Superintendent Goals and Evaluation format by 7/1/19	Need to put on work session agenda for June